## Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	2011 calen	dar year, or tax y	ear begi	nning		, 201	1, and e	ending	]					
	Check if a		C				-				D Employ	er Ident	ification Number		
		ess change	Colorado Y	outh (	Corps Ass	ociatio	n				84-	1532	028		
	$\vdash$	e change	225 East S								E Telepho	ne num	ber		
	<del></del>	l return	Denver, CC	80203	3					303-863-0600					
	$\vdash$	inated													
	<b>—</b>	nded return									G Gross r	eceints	\$ 2,036,587.		
	$\vdash$	cation pending	F Name and addre	ss of orincia	al officer: Pe	ter Smi	⊦h			H(a) Is this	a group retur		7.3		
	☐ Vbbii	canon penuing	Same As C			CCI DINI	<b></b>				affiliates incl		Yes No		
1	Tay aya	empt status	X 501(c)(3)	501(c) (	\◀ (in	sert no.)	4947(a)(1)	or 50	27	If 'No,'	attach a list.	(see ins	tructions)		
<u>'</u> J			w.cyca.org			isort no.)	1017(0)(1)	01		H/c) Group	exemption no	mher Þ			
<u>л</u>		organization:	X Corporation	Trust	Association	Other ►	, I	L Year of F					egal domicile: CO		
	art I	Summar		Trust	Association	Ottles		L real of r	diffiant	JII. 177	<u> </u>	itate or i	egal domicile.		
Г	1 B		be the organizat	ion's miss	ion or most s	significant a	ctivities: 1	CÝCAT	s mi	ssion	is to	adv	ance the		
	1	-	youth_con												
Activities & Governance		OTOTOR	7 AGGETT COTT	2€1.AG	TOIL COEK	⊋_iii.Ó∧⊆iii.	-110 v								
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Vel	2 C	heck this be	ox ► if the o	rganizatio	on discontinu	ed its opera	tions or dis	sposed o	of mor	re than 2	5% of its	net as	sets.		
ŏ			oting members o									3	16		
οğ.			idependent votin									4	16		
/itie			r of individuals e									5	6		
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∢			ed business reve									7a 7b	0.		
	<u>b N</u>	et unrelate	d business taxab	le income	from Form 9	90-1, line 3	4	<u></u>				-/D	Current Year		
				4 A 2000 - 15mm	- 160						rior Year ., 399, 7	01	1,890,652.		
ē			s and grants (Pa								124,0		145,428.		
enc			vice revenue (Pa ncome (Part VIII,									$\frac{51.}{61.}$	507.		
Revenue			ncome (Part VIII, ie (Part VIII, colu									×	<u> </u>		
_			e add <u>lines 8 t</u>								.,524,2	53.	2,036,587.		
-										<del>                                     </del>	,153,7		1,608,051.		
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)									-	7				
			her compensation, employee benefits (Part IX, column (A), lines 5·10)										202,847.		
S	15 5											-			
Expenses	b Total fundraising expenses (Part IX, column (A), line 11e)														
×	. <b>b</b> T							34,16					100 702		
ш	I/ C		ses (Part IX, colu										190,763.		
			ses. Add lines 13								.,504,4		2,001,661.		
	19 R	Revenue les	s expenses. Sub	tract line	18 from line 1	2	<u> </u>				19,7		34,926.		
500										Beginnir	ng of Curren		End of Year		
1000	20 T		(Part X, line 16)							<u> </u>	372,1 142,4		646,481. 381,927.		
Net Assets or Fund Balancos	21 T		es (Part X, line 2	,											
<u> </u>			r fund balances.	Subtract	line 21 from l	ine 20				<u> </u>	229,6	28.	264,554.		
	art II		re Block												
Un	der penaltie	es of perjury, I	declare that I have exa	mined this re	eturn, including acon all information o	companying sch	redules and st or has any kno	atements, a wledge.	and to t	he best of n	ny knowledge	and bel	ief, it is true, correct, and		
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_	•		his return with th					<u> </u>					Form 990 (2011)		
RI	AA EAR	Panerwork	Reduction Act N	OTICE SEE	ine senarate	instruction	S.		I E E A	40113L 08	/16/11		1 (1111 220 (2011)		

Form 990 (2011) Colorado Youth Corps Association	84-153ZUZ8 Page Z
Part III Statement of Program Service Accomplishments	
Check if Schedule O contains a response to any question in this Part III	
1 Briefly describe the organization's mission:	
CYCA's mission is to advance the Colorado youth conservati	ion corps movement.
garage and the second s	
2 Did the organization undertake any significant program services during the year which were	
Form 990 or 990-EZ?	Yes X No
If 'Yes,' describe these new services on Schedule O.	
3 Did the organization cease conducting, or make significant changes in how it conducts, any	program services? Yes X No
If 'Yes,' describe these changes on Schedule O.	
A Describe the examination's program service accomplishments for each of its three largest or	ouram services, as measured by expenses.
4 Describe the organization's program service accomplishments for each of its three largest properties of Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to reothers, the total expenses, and revenue, if any, for each program service reported.	eport the amount of grants and allocations to
4a (Code: ) (Expenses \$ 1,650,912. including grants of \$ 1,548,	301.) (Revenue \$ 145,428.)
Corps support and project management:	· · ·
1) Supported statewide youth corps participation of 1,600	vouth at 10 independently
1) Supported Statewide Youth Corps pareitipation of 1,000	Yourn ar 10 mappensons 1 -
operating youth conservation corps;	
2) Provided land managers with 219 weeks of work throughou	it the state;
3) Coordinated \$1,548,301 in statewide fee-for-service cor	ntracts with public lands
managers;	
4) Provided 265 AmeriCorps education awards valued at \$361	1,792 to eligible youth
5) Coordinated statewide energy training program.	
4b (Code: ) (Expenses \$ 158,365. including grants of \$ 59,	750.) (Revenue \$)
Technical assistance:	
1) Provided training to 45 crew leaders in technical skill	ls, corps member
development, leadership and environmental education skills	
2) Coordinated with the Outdoor Stewardship Institute for	crew leader training.
100.000	) (Deveron: d
4c (Code:) (Expenses \$128,860. including grants of \$	) (Revenue \$)
Coordinated VISTA volunteer program statewide.	
- u	
4d Other program services. (Describe in Schedule O.)	
	evenue \$ )
(EADOTION T	
4e Total program service expenses ► 1, 938, 137.	

a	Checkist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u> </u>	Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D. Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		L

Page 4

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II..... X 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part 22 Х IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III..... Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25..... Х 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?...... Х 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х 25b Schedule L, Part I..... Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II. X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... Х 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28b Schedule L, Part IV..... c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... Х Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes.' complete Schedule M..... 29 30 Х 31 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 32 X Schedule N, Part It . . . . Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I..... 33 Χ Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, Χ 34 line 1 ...... X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2. 35b Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI..... Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O. 38

Form 990 (2011)

Check if Schedule O contains a response to any question in this Part V			. [
Check it Screedile O contains a response to any question in this fact v		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	7		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	1c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	6		1
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	ĺ
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	·		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	., За		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			X
b If 'Yes,' enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	- !		l
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		<b> </b>
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	. 7c		Х
Form 8282?  d If 'Ves' indicate the number of Forms 8282 filed during the year 7d	- /  -		Λ.
dil 163, indicate the number of Forms observed and gain your control of the number of Forms observed and gain your control of the number of Forms observed and gain your control of the number of Forms observed and gain your control of the number of Forms observed and gain your control of the number of Forms observed and gain your control of the number of Forms observed and gain your control of the number of Forms observed and gain your control	7e	]	Х
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	76		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			Į.
a Did the organization make any taxable distributions under section 4966?	9a		ı.—
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			1
a Initiation fees and capital contributions included on Part VIII, line 12			ĺ
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			i
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	_  !		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year [12b]	_		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	. 14b		
the case and a migration review to report most payments in the provider and expension and an expension and a			

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b between a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.  Check if Schedule O contains a response to any question in this Part VI	ges II	n	
Section A. Governing Body and Management		11111	<u>·   </u>
Section A. Governing Body and management		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year			
b Enter the number of voting members included in line 1a, above, who are independent			]
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		Х
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		Х
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		. 1	
a The governing body?	8a 8b	X	<del> </del>
b Each committee with authority to act on behalf of the governing body?	85		
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.	9		X
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V 1	N <sub>a</sub>
		Yes	No X
10 a Did the organization have local chapters, branches, or affiliates?	10a		
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х	
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	III		L
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		- 17	
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	<u>X</u>	<del>                                     </del>
b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See. Schedule O	12c		<u> </u>
13 Did the organization have a written whistleblower policy?	13	X	<del></del>
14 Did the organization have a written document retention and destruction policy?	14	<u>X</u>	<del> </del>
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
a The organization's CEO, Executive Director, or top management official. See . Schedule	15a	_X_	<del></del>
b Other officers of key employees of the organization See . Schedule . O	15b	Χ	<del> </del>
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			ĺ
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section C. Disclosure			
17 List the states with which a copy of this Form 990 is required to be filed ► None			
Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) are inspection. Indicate how you make these available. Check all that apply.	/ailable	e for p	public
Own website Another's website X Upon request	ahle to		
<ul> <li>Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available the public during the tax year.</li> <li>See Schedule O</li> <li>State the name, physical address, and telephone number of the person who possesses the books and records of the organization.</li> </ul>		on:	
Nancy Weil 225 East Sixteenth Avenue, #475 Denver CO 80203 (303) 863-0600			
RAA TEEA0106L 01/23/12	Form 5	990 (	(2011)

TEEA0106L 01/23/12

BAA

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII. .

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization	on nor any	relate	ed or	gan	izat	ion co	mpe	ensated any current o	fficer, director, or trus	tee.
		(C)								
(A) Name and title	(B) Average hours per week	(do no unles	ot che ss per and a	Posi ck mo son is direc	ition ore the s bot tor/tr	nan one h an offi rustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
•	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Maelly Oropeza										_
Past Chair	0.5	X						0.	0.	0.
(2) Ken Brink									_	
Director	0.5	X						0.	0.	.0.
(3) Greg Clifton	_							_	_	•
Director	0.5	X			<u> </u>			0.	0.	0.
(4) Jim Corlett	4									0
Secretary/Treas	0.5	X		X				0.	0.	0.
(5) Matt Hamilton	4				ĺ			_		0
Director	0.5	X	_				_	0.	0.	0.
(6) Katy Fitzgerald		١								0
Director	0.5	X	$\vdash$					0.	0.	0.
_(7)_Gerhard_Holtzendorf		]	ĺ					_		0
Director	0.5	Х	<b>├</b> -			-		0.	0.	<u> </u>
_(8) Bernie Buescher	٠, ـ	١,,						0.	0.	0.
<u>Director</u>	0.5	X.	-		<u> </u>			U,	0.	
_(9) Joe Duda	٠, ـ	٠,						0.	0.	0.
Director	0.5	X	Ͱ					0.	0.	
(10) Peter Smith	٠, ـ	Х		Х				0.	0.	0.
Chairman	0.5	_ <u>^</u>	H	Λ	<del> </del>			0.		<u></u>
(11) Peter Tierney	0.5	Х						0.	0.	0.
Past Chair	0.5	<u> </u>				<u> </u>		0.	0.	
(12) Dan Gibbs	0.5	Х						0.	0.	0
Director	0.5	1^	<del> </del>			<del> </del> -			0.	<u> </u>
(13) Shanda Vangas	1 0.5	X			}			0.	0.	0.
Director	0.5	<u> </u>	1	├				J	· · · · · · · · · · · · · · · · · · ·	<u> </u>
(14) Rusty Lloyd	0.5	Х	1					0.	0.	0.
Director	1 0.5	1 1	Ь.			<u> </u>	L		9.1	

Part VII Section A. Officers, Directors, Trust	ees, k	<b>(ey</b>	Em	plo	ye	es,	and	d Highest Com	pensated Empl	oyees	(cont)
(A) Name and title	(B) Average	ge box, unless person is both an				than is bot	one h an	(D) Reportable compensation from	(E) Reportable compensation from	( Esti	(F) mated t of other
	hours per week (describ e hours for related organi- zations in Sch O)			a Officer	· ·	Highest compensated employee	·	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp fro organ and	ensation m the nization related nizations
(15) Heather MacSlarrow Director	0.5	Х						0.	0.		0.
(16) John Swartout Director	0.5	Х						0.	0.		0.
(17) Jennifer Freeman Executive Director	40				Х			73,411.	0.		0.
(18)											
(19)											
(20)											· 
(21)											
(22)											
(23)											
(24)											
(25)											
1 b Sub-total							<b>►</b>	73,411. 0.	0.		0. 0.
d Total (add lines 1b and 1c)							<b>&gt;</b>	73,411.	0.		0.
Total number of individuals (including but not limite from the organization       0	d to th	ose	iste	d ab	ove	) wh	o re		\$100,000 of reporta	ble com	oensation
HOIT the organization										,	res No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such i	or trus	stee, <i>al.</i> .	key	em	ploy	ee,	or h	ighest compensate	ed employee	3	Х
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t	portab han \$1	le co 50,0	mpe 00?	ensa If 'Y	ition /es′	and com	i oth iplet	er compensation : le Schedule J for	from	4	X
<ul> <li>such individual</li> <li>Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'</li> </ul>	omner	satio	on fr	om	anv	unre	elate	ed organization or	individual		X
Section B. Independent Contractors	comple	10 0	CITEC	Juic	5 10	1 34	cri p	ersorr		1 5 1	. 1
1. Complete this table for your five highest compensal	ted ind	eper	iden	t co	ntra	ctors	s tha	it received more th	nan \$100,000 of		
compensation from the organization. Report compe		1 for	the	cale	enda	r ye	ar e		į.	(C)	
(A) Name and business addres	ss .		<u> </u>	_				Description of	of services	Compen	
						,					·
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		ot lin	nted	to t	nos	e IIS	ted a	above) who receiv	ed more than		

Pai	rt VIII   Statement of Revenue				
		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns     1 a       b Membership dues     1 b       c Fundraising events     1 c       d Related organizations     1 d       e Government grants (contributions)     1 e     1,847,407       f All other contributions, gifts, grants, and similar amounts not included above     1 f     43,245				
ND ON	g Noncash contributions included in Ins 1a-1f: \$	4 000 580			
	h Total, Add lines 1a-1f	1,890,652.			<del> </del>
PROGRAM SERVICE REVENUE	2a Training & program fees b	145,428.	145,428.		
M SERVICI	d				
SRA!	f All other program service revenue				
80	g Total, Add lines 2a-2f	145,428.			<u> </u>
	3 Investment income (including dividends, interest and other similar amounts)	507.			507.
	5 Royalties (i) Real (ii) Personal 6 a Gross rents. b Less: rental expenses.				
	c Rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory. (i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses c Gain or (loss)				
	d Net gain or (loss)				
ENUE	8a Gross income from fundraising events (not including. \$				
OTHER REVENU	of contributions reported on line 1c).  See Part IV, line 18				
6	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code			****	
	11 a				
	b				
	c				<del>                                     </del>
	d All other revenue				· · · · · · · · · · · · · · · · · · ·
	e Total. Add lines 11a-11d	2,036,587.	145,428.	0.	507.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a re				
Do not i.	nclude amounts reported on lines Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Gra	ints and other assistance to governments of organizations in the United States. See t IV, line 21.	1,608,051.	1,608,051.		
2 Gra	ants and other assistance to individuals in United States, See Part IV, line 22	.,,			
3 Gra	ants and other assistance to governments, anizations, and individuals outside the ted States. See Part IV, lines 15 and 16				
	nefits paid to or for members				
5 Co tru:	mpensation of current officers, directors, stees, and key employees	73,411.	63,500.	4,772.	5,139.
oih 🛴	mpensation not included above, to qualified persons (as defined under stion 4958(f)(1)) and persons described section 4958(c)(3)(B)	0.	0.	0.	0.
	ner salaries and wages	99,480.	86,296.	6,165.	7,019.
(in	nsion plan accruals and contributions clude section 401(k) and section 403(b) ployer contributions)	4,145.	3,594.	261.	290.
	ner employee benefits	12,677.	10,991.	799.	887.
	yroll taxes	13,134.	11,387.	828.	919.
	es for services (non-employees):				
	nagement				
	gal				
c Ac	counting				
d Lo	bbying	1.			
e Pro	fessional fundraising services. See Part IV, line 17				
f Inv	restment management fees				0.405
<b>g</b> Ot	her	107,749.	92,900.	6,364.	8,485.
	vertising and promotion				700
13 Of	fice expenses	9,220.	7,839.	592.	789.
14 Inf	ormation technology	11,175.	9,446.	835.	894.
	yalties		15 100	0.001	4 500
	cupancy	24,882.	17,492.	2,881.	4,509.
<b>17</b> Tra	avel	10,667.	10,667.		
ex	yments of travel or entertainment penses for any federal, state, or local blic officials		:		
<b>19</b> Co	onferences, conventions, and meetings	7,468.	2,947.	1,439.	3,082.
	erest				
	yments to affiliates	010		012	
<b>22</b> De	preciation, depletion, and amortization	813.	2 477	813. 1,706.	629.
24 Ot co in	her expenses. Itemize expenses not vered above (List miscellaneous expenses line 24e. If line 24e amount exceeds 10% line 25, column (A) amount, list line 24e penses on Schedule O.)	4,812.	2,477.	1,700.	023.
	quip rent/maintenance	5,121.	3,571.	413.	1,137.
	ues, fees & subscriptions	4,136.	3,313.	567.	256.
	rinting and Publications	2,934.	1,880.	922.	132.
	iscellaneous	1,334.	1,334.		
	I other expenses	452.	452.		
	tal functional expenses. Add lines 1 through 24e	2,001,661.	1,938,137.	29,357.	34,167.
26 Jo th jo ca	oint costs. Complete this line only if e organization reported in column (B) int costs from a combined educational impaign and fundraising solicitation.				
	neck here 🕨 🗓 if following				
S	OP 98-2 (ASC 958-720)	_			Form 990 (2011)

Part	<u>X</u>	Balance Sheet		,	
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	289,006.	2	502,618.
- 1	3	Pledges and grants receivable, net		3	<del></del>
	4	Accounts receivable, net	75,397.	4	139,316.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions).		6	
S S E T S	7	Notes and loans receivable, net		7	
Ē	8	Inventories for sale or use		8	
Š	9	Prepaid expenses and deferred charges	5,476.	9	3,114.
1	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
		Less: accumulated depreciation. 10b 37, 237.	2,245.	10 c	1,433.
		Investments – publicly traded securities.	2/2-50	11	
ı	12	Investments — publicly traded securities.  Investments — other securities. See Part IV, line 11		12	
		Investments – order securities, See Part IV, line 11		13	<del> </del>
ŀ	13	Intangible assets		14	
- 1	14	Other assets. See Part IV, line 11		15	
ŀ	15	Total assets. Add lines 1 through 15 (must equal line 34)	372,124.	16	646,481.
	16 17	Accounts payable and accrued expenses	77,935.	17	359,740.
		Grants payable	11,755.	18	003/
	19	Deferred revenue	64,561.	19	22,187.
	20	Tax-exempt bond liabilities		20	
- 1   .	20 21	Escrow or custodial account liability. Complete Part IV of Schedule D	.,	21	
BI		Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	, , , , , , , , , , , , , , , , , , , ,
T.	23	Secured mortgages and notes payable to unrelated third parties		23	
5	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25.	142,496.	26	381,927.
-	20	Organizations that follow SFAS 117, check here ► X and complete lines	-,3-7		<u></u>
N E		27 through 29 and lines 33 and 34.			
Ą	27	Unrestricted net assets	221,917.	27	249,554.
ŠΙ	28	Temporarily restricted net assets	7,711.	28	15,000.
Ĭ	29	Permanently restricted net assets		29	
P		Organizations that do not follow SFAS 117, check here ► and complete			
- 1		lines 30 through 34.			
FUZD	30	Capital stock or trust principal, or current funds		30	
1	31	Paid-in or capital surplus, or land, building, or equipment fund.		31	
Αl	32	Retained earnings, endowment, accumulated income, or other funds		32	
ผิ	33	Total net assets or fund balances	229,628.	33	264,554.
ĒΙ	34	Total liabilities and net assets/fund balances	372,124.	34	646,481.
BAA		TOTAL HADRINGS AND THE ADDRESS OF SHIPE PARTY.			Form 990 (2011)

orr	n 990 (2011) Colorado Youth Corps Association 84	-15320 <u>28</u>		Pa	ige 12		
Pa	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI	<u>.,</u>	<u></u>				
		1 1		26 5	. 0.7		
1	Total revenue (must equal Part VIII, column (A), line 12)	·		036,587.			
2	Total expenses (must equal Part IX, column (A), line 25)		2,001,6 34,9				
3	3 Revenue less expenses. Subtract line 2 from line 1						
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.		
6	6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII	· · · · · · · · · · · · · · · · · · ·	· · · · · · · ·				
				Yes	No		
1	Accounting method used to prepare the Form 990:						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				х		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	b Were the organization's financial statements audited by an independent accountant?		2b	X			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	the audit,	2 c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were iss separate basis, consolidated basis, or both:	ued on a					
	X Separate basis Consolidated basis Both consolidated and separate basis						
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3a	Х			
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the record audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired audit	3b				
ВΛ			Form	990 (	2011)		

#### SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization 84-1532028 Colorado Youth Corps Association Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 5 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 **b** Type II c | Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box..... f Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? No Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization?.... A family member of a person described in (i) above?.... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (v) Did you notify the organization in column (i) of your support? (vi) Is the organization in (vii) Amount of support (iv) Is the (i) Name of supported organization (ii) EIN organization in column (i) listed in your governing column (i) organized in the U.S.? document? Yes Yes No Yes No No (A) (B) (D) (E) BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2011

Page 2

Schedule A (Form 990 or 990-EZ) 2011 Colorado Youth Corps Association 84-1532028

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	<del></del>	******		<del></del>	· · · · · · · · · · · · · · · · · · ·	
Caler begir	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	823,647.	968,513.	1,159,084.	1,399,701.	1,890,652.	6,241,597.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	823,647.	968,513.	1,159,084.	1,399,701.	1,890,652.	6,241,597.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.
6	Public support. Subtract line 5 from line 4						6,241,597.
Sec	tion B. Total Support				···		<del></del>
	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
7	Amounts from line 4	823,647.	968,513.	1,159,084.	1,399,701.	1,890,652.	6,241,597.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,755.	2,540.	412.	461.	507.	7,675.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
	Total support. Add lines 7 through 10						6,249,272.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
	First five years. If the Form 990 organization, check this box and	l stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(	3) ▶ □
Sec	tion C. Computation of Pu	piic Support P	ercentage				99.88%
	Public support percentage for 20 Public support percentage from	)11 (line 6, columi	1 (f) divided by III	ne II, column (t))			99.76%
15							
	a 33-1/3% support test – 2011. If and stop here. The organization						
I	33-1/3% support test – 2010. If and stop here. The organization	the organization d qualifies as a pub	lid not check a bo blicly supported o	ox on line 13 or 16 rganization	5a, and line 15 is	33-1/3% or more,	check this box
	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts-a s-and-circumstand	end-circumstance es' test. The orga	s' test, check this anization qualifies	as a publicly sup	ported organization	n ►
	b 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-ar	meets the 'facts-and-circumstances'	and-circumstance test. The organiz	is' test, check this ation qualifies as	a publicly suppor	ted organization	►
	Private foundation. If the organ	ization did not che	eck a box on line	13, 16a, 16b, 17a	i, or 1/b, check th	hadula A (Form O	90 or 990 EZ) 2011
BAA	<b>\</b>				50	nedule A (FOIM 9)	30 01 330-LZ) Z011

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) ►	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)		•				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
C	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	)
Sec	tion C. Computation of Pu						
15	Public support percentage for 20			ne 13, column (f)).		15	왕
16							%
Sec	tion D. Computation of Inv						
17	Investment income percentage f	or <b>2011</b> (line 10c,	column (f) divide	d by line 13, colu	mn (f))		<u> </u>
18	Investment income percentage f						- %
	a 33-1/3% support tests – 2011. It is not more than 33-1/3%, check	cthis box and <b>sto</b> j	<b>p here.</b> The organ	iization qualifies a	is a publicly suppo	orted organization	
	<b>33-1/3% support tests – 2010.</b> If line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	e organization qua	alifies as a publici	y supported organ	ization
_20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, cl	heck this box and	see instructions	

Schedule A	ı (Form 990 or 990	)-EZ) 2011 Col	<u>orado Youth</u>	Corps Asso	ciation	84-1532028	Page 4
Part IV	Supplemental Part II, line 17 (See instruction	Information. (	Complete this p Part III, line 12	eart to provide . Also complet	the explanations te this part for ar	required by Part ny additional inforr	II, line 10; nation.
		20. 4					
	<u>-</u>						
						<del></del>	
			· 			<del>-</del>	
							<del></del>
			<u></u>				
		<del></del>					
				. <b></b>			
						<u></u>	

#### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 2011

Open to Public Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete

		,' to Form 990, Part IV, line 5 (Proxy Tax) o rganizations: Complete Part III.	or Form 990-EZ, Part	V, line 35a (Proxy Tax),	, then
	of organization	rganizations. Complete Fart III.		Employer identification	ation number
	orado Youth Corps	Association		84-153202	8
Par	t I-A Complete if the or	ganization is exempt under section	on 501(c) or is a		
		organization's direct and indirect political of			
Par	t I-B Complete if the or	ganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	<b>▶</b> \$	0.
	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955	• \$	0.
		section 4955 tax, did it file Form 4720 for			
		Section 4900 tax, did it life to the 4720 to			
	i Was a conection made: If 'Yes,' describe in Part IV.				
Par	t LC Complete if the or	rganization is exempt under section	n 501(c) excen	t section 501(c)(3).	
		pended by the filing organization for section			
	· · · · · · · · · · · · · · · · · · ·				
2	Enter the amount of the filing function activities	g organization's funds contributed to other	organizations for sec	tion 527 exempt ▶\$	
3	Total exempt function expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	organization made payments	and employer identification number (EIN) s. For each organization listed, enter the arons received that were promotly and direct I action committee (PAC). If additional spa	mount paid from the t	niing organization's tund arate political organizati	ds. Also enter the ion, such as a separate
	(a) Narne	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)			·		
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

5,000

6,000

5,000.

317,732.

20,250.

4,250.

Schedule C (Form 990 or 990-EZ) 2011

e Grassroots ceiling amount (150% of line

2d, column (e))....

f Grassroots lobbying

expenditures . . .

BAA

r each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description the lobbying activity.		(a)			
	Yes	No		Am	ount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?		_	4		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?			-		
		-	+		
d Mailings to members, legislators, or the public?			<del> </del>		
e Publications, or published or broadcast statements?		<del> </del>	+	-	
f Grants to other organizations for lobbying purposes?		$\vdash$	-		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		<del> </del>	+		—
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?		<del> </del>	ļ		
j Total. Add lines 1c through 1i			1		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912			1		
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
art III-A Complete if the organization is exempt under section 501(c)(4), section 5 section 501(c)(6).	01(c)(5)	), or			
300(1311 00 1(0)(0))					Yes
. We we destruct the all (000) or many dispersional pendeductible by members?				1	
				2	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				_2	
Were substantially all (90% or more) dues received nondeductible by members?	01(c)(5)	 ), or	section	3_ on	3, i:
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  3 art III-B   Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'	01(c)(5) ' OR (b)	), or Par	section	3_ on	3, i
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  4 TIII-B   Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  5 Dues, assessments and similar amounts from members.	01(c)(5) ' OR (b)	 ), or	section	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The string Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	01(c)(5) ' OR (b)	), or ) Par	section	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The string Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.	01(c)(5) ' OR (b)	), or Par	section	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The string Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.	01(c)(5) ' OR (b)	), or Par	sectic t III-A,	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.  c Total.	01(c)(5) ' OR (b)	), or Par	sectic t III-A,	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The string Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.  c Total.	01(c)(5) ' OR (b)	), or Par	sectic t III-A,	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Tomplete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.  c Total.  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	O1(c)(5) ' OR (b) al	), or Par 1 24 24 3	sectic t III-A,	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The string Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.  c Total.  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?.	O1(c)(5) 'OR (b) al	), or ) Par 1 24 26 3	sectic t III-A,	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Tomplete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.  c Total.  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	O1(c)(5) 'OR (b) al	), or Par 1 24 24 3	sectic t III-A,	3_ on	3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Tomplete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No answered 'Yes.'  Dues, assessments and similar amounts from members.  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.  c Total.  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	O1(c)(5) OR (b) al	22 2 2 2 2 3 4 5 5	section till-A,	3 Don , line	

Schedule C (Form 990	or 990-EZ) 2011 Colorado Youth Corps Association	84-1532028	Page 4
Part IV Sup	or 990-EZ) 2011 Colorado Youth Corps Association  plemental Information (continued)		
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<del>-</del> -			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

84-1532028 Colorado Youth Corps Association Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds 1 Total number at end of year..... Aggregate contributions to (during year)..... Aggregate grants from (during year) . . . . . . . Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control?..... Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?..... Part II | Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements..... b Total acreage restricted by conservation easements..... 2h 2c c Number of conservation easements on a certified historic structure included in (a) ........... d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **≻**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ..... In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV. line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (ii) Assets included in Form 990, Part X ..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

TEEA3301L 05/25/11

Schedule D (Form 990) 2011 Color					84-153			Page 2
Part III   Organizations Maintai	ning Collec	tions of Art,	Historica	l Treasures, or	Other Similar Ass	ets (co	<u>ontinu</u>	ıed)
3 Using the organization's acquisition items (check all that apply):	on, accession	, and other recor	ds, check a	ny of the following	that are a significant (	use of its	collec	tion:
a Public exhibition		d 🔲		change programs				
b Scholarly research		e []	Other					
c Preservation for future genera								
4 Provide a description of the organ Part XIV.		•	_					
5 During the year, did the organizal assets to be sold to raise funds re	tion solicit or r ather than to b	eceive donations se maintained as	s of art, hist s part of the	orical treasures, or organization's coll	other similar ection?	Yes	Γ	No
Part IV Escrow and Custodial line 9, or reported an a	Arrangem	ents. Comple	te if the c	rganization ans	wered 'Yes' to Fo	m 990	, Part	:īv,
1 a Is the organization an agent, trus included on Form 990, Part X?					er assets not	Yes	Е	
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV ar	nd complete the	following ta	ble:	r			
						Amount		
c Beginning balance								
d Additions during the year								
e Distributions during the year								
f Ending balance						Yes		No
2a Did the organization include an a		m 990, Part X, III	ne zi (			∐ ies	L	7140
Part V Endowment Funds. Co	molete if th	e organizatio	n answer	ed 'Yes' to Forn	990 Part IV line	10.		
Tatt V Endowment ands. oc	(a) Current		rior year	(c) Two years back	(d) Three years back		our year:	s back
1 a Beginning of year balance	(u) ourroin		noi jour	707 1110 70010 5001	(4) 11110 ) 2410 2410	1 (-7-		
b Contributions						-		
•	·							
c Net investment earnings, gains, and losses					<u> </u>			
d Grants or scholarships								
e Other expenditures for facilities and programs							<u></u>	
f Administrative expenses						<u> </u>		
g End of year balance						<u></u>		
2 Provide the estimated percentage		nt year end balar	nce (line 1g,	column (a)) held a	is:			
a Board designated or quasi-endov		%						
<b>b</b> Permanent endowment ►	<u> </u>	•						
c Temporarily restricted endowmer								
The percentages in lines 2a, 2b,								
3a Are there endowment funds not i organization by:							Yes	No
(i) unrelated organizations						3a(i)		
(ii) related organizations						3a(ii)		<del></del> 1
b If 'Yes' to 3a(ii), are the related of	organizations l	listed as required	I on Schedu	le R?		3b		
4 Describe in Part XIV the intender	d uses of the	organization's en	dowment fu	nds.				
Part VI Land, Buildings, and					(a) A source date d	(4) D	ook va	duo.
Description of property		(a) Cost or other (investment	) (b	) Cost or other basis (other)	(c) Accumulated depreciation	(a) b	ook va	
1a Land								
<b>b</b> Buildings								<del></del>
c Leasehold improvements				38,670.	37,237.		1	433.
d Equipment				30,070.	31,231.			
Total. Add lines 1a through 1e. (Colum	nn (d) must ea	nual Form 990 P	art X. colun	nn (B), line 10(c).)	▶		1.	433.
BAA	(a) mast at	1			Sched	ule <b>D</b> (Fo		

TEEA3302L 01/16/12

Schedule D (Form 990) 2011 Colorado Youth Co.	rps Association	1	84-1532028	Page 3
Part VII Investments - Other Securities. See	Form 990, Part X,			
(a) Description of security or category (including name of security)	(b) Book value	(c) ( Cost or e	Method of valuation: end-of-year market value	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)	. <del></del>		*****	
<u>(B)</u>	-			
(O)	-		<del></del> -	
( <u>P</u> )				
(E)				
<u></u>	-			<u></u>
<u>(G)</u>				
(H)				
(1)	:			
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.). Part VIII Investments — Program Related. See		line 13. N/A	<del></del>	
(a) Description of investment type	(b) Book value		Method of valuation:	
(a) Description of investment type	(b) Dook value	Cost or e	end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).	T line 15. N/A		· · · · · · · · · · · · · · · · · · ·	
Part IX Other Assets. See Form 990, Part X,	escription	<u> </u>	(b) Book	value
	escription		(0) 5001	Value
<u>(1)</u> (2)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column	(B), line 15.)			
Part X Other Liabilities. See Form 990, Part	X, line 25.			
(a) Description of liability	(b) Book value			
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)				
2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text	t of the foothote to the c 148 (ASC 740).	organization's financial s See	statements that reports the Part XIV	

Page 3

Sche	dule D (Form 990) 2011 Colorado Youth Corps Association	84-1532028	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
	Total revenue (Form 990, Part VIII, column (A), line 12)		2,036,587.
	Total expenses (Form 990, Part IX, column (A), line 25)		2,001,661.
2		———	34,926.
3	Excess or (deficit) for the year. Subtract line 2 from line 1.		31/320.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV.)		
9	Total adjustments (net). Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		34,926.
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return	<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	2,036,587.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains on investments		•
	Donated services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Fair Arty):::::	20	
	Add lines 2a through 2d.		2,036,587.
3	Subtract line 2e from line 1	3	2,030,301.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	]	
	a Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV.)		
1	c Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		2,036,587.
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
		1	2,001,661.
2			
	a Donated services and use of facilities		-
	b Prior year adjustments	<u> </u>	
	c Other losses	<del></del>	
		<del> </del>	
	a Other (Describe are are are are are are are are are ar	2e	
	e Add lines 2a through 2d.	3	2,001,661.
3			2,001,001.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV.) 4b	<b>─</b>	
	c Add lines 4a and 4b	4c	2,001,661.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5   4	2,001,001.
Pa	rt XIV   Supplemental Information		
Con Par any	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comadditional information.	rt IV, lines 10 and plete this part to j	20; provide
	_Part X - FIN 48 Footnote		
	The Association is exempt from federal and state income taxes unde	r_IRC_Code	<u>Section</u>
	_501(c)(3) and believes it is in compliance with all requirements n	<u>ecessary to</u>	
	maintain that status.		

Schedule D (Form 990) 2011 Colorado Youth Corps Association	84-1532028	Page 5
Schedule D (Form 990) 2011 Colorado Youth Corps Association  [Part XIV   Supplemental Information (continued)		
Turk Toubbellielle Internation Learning		
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TEEA3305L 05/25/11

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Schedule **D** (Form 990) 2011

SCHEDULE 1 (Form 990)		Gra	ants and Oth	Grants and Other Assistance to Organizations,	o Organizations	S, Hes		OMB No. 1545-0047
Department of the Treasury		Complete if the or	if the organization	ganization answered 'Yes' to Form 990, Part IV, lines 21 or 22.	m 990, Part IV, lines 2	or 22.		Open to Public Inspection
ج ۲	Corns Association	ation					Employer identification number 84-1532028	ation number 8
Part   General Inf	formation on Gr	General Information on Grants and Assistance	nce				:	
1 Does the organizathe selection criter	ition maintain record	is to substantiate the egrants or assistance	amount of the grar	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	antees' eligibility for th	le grants or assistance	s, and	X Yes No
2 Describe in Part IV	√ the organization's	Describe in Part IV the organization's procedures for monitoring the		use of grant funds in the United States.	States.			
Part II Grants and Other Assistance to Governments and Form 990, Part IV, line 21 for any recipient that recession Part II can be duplicated if additional space is need	I Other Assistan Part IV, line 21 1 be duplicated if	<b>Grants and Other Assistance to Governments and</b> Form 990, Part IV, line 21 for any recipient that rec Part II can be duplicated if additional space is need	nts and Organi: hat received m is needed	<b>Grants and Other Assistance to Governments and Organizations in the United States.</b> Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed	ed States. Complet heck this box if no	e if the organization one recipient rece	on answered 'Ye	ss' to \$5,000. ►
1 (a) Name and address of organization or government	ss of organization nent	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Larimer Cnty Youth Cons Corps 200 W. Oak Street, #5000 Erort Collins CO 80522	uth Cons Corps et, #5000	84-6000779	~	36.610	0			Environmental remediation
(2) Mile High Youth Corps 1801 Federal Blvd Denver, CO 80204	<u>Corps</u>		e e	489,374.	0.			Environmental remediation
(3) Rocky Mtn Youth Corps P.O. Box 775504 Steamboat Springs, CO		84-1483022	က	338,046.	.0			Environmental remediation
(4) Southwest Conservation Corps	<u>rvation Corps</u> <u>Rio. #101</u>	84-1450808	m	309,920.	.0			Environmental remediation
(5) Steamboat Springs CYC P.O. Box 775088 Steamboat Sprgs, CO 8	gs_CYC,,,,,	84-6000721	E	18,275.	.0			Environmental remediation
(6) Weld County Youth Conservatio - P.O. Box 1805 - Greeley, CO 80632	th_Conservatio	84-6000813	ഇ	37,697.	0.			Environmental remediation
(7) Western Colorado Conservation 2818 1/2 North Ave. Grand Junction, CO 81501	O Conservation Ave.	74-2486204	3	378,129.	0.			Environmental remediation
(8)								
2 Enter total numbe	er of section 501(c)(3	3) and government on	ganizations listed i	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table				7
1 -	eduction Act Notice	Enter total number of other organizations listed in the line i table.  For Paperwork Reduction Act Notice, see the Instructions for For	for Form 990.		TEEA3901L 06/01/11	11/10/90	Schedul	Schedule I (Form 990) (2011)

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Employer identification number Name of the organization 84-1532028 Colorado Youth Corps Association <u>Form 990, Part VI, Line 11b - Form 990 Review Process</u> Reviewed in detail by Executive committee and then emailed to full board for a one week comments period prior to filing. Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts Reviewed annually to assure full understanding and compliance. Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, Exec. Dir., or Top Mgtment Executive Director - Annually by Compensation Committee of the board of directors using comparables from similar sized non-profit organizations in the youth conservation corps and environmental preservation sectors. Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees Executive Director - Annually by Compensation Committee of the board of directors using comparables from similar sized non-profit organizations in the youth conservation corps and environmental preservation sectors. Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available Provided upon written request and the receipt of a nominal fee for handling and shipping.

## Form **8868**(Rev. January 2012)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only..... All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Employer identification number (EIN) or Name of exempt organization or other filer, see instructions. Type or print X 84-1532028 Colorado Youth Corps Association File by the due date for filing your return. See Social security number (SSN) Number, street, and room or suite number. If a P.O. box, see instructions. 225 East Sixteenth Avenue #475 City, town or post office, state, and ZIP code. For a foreign address, see instructions. Denver, CO 80203 **Application** Return Return Application Code Code Is For Is For 07 01 Form 990-T (corporation) Form 990 02 80 Form 1041-A Form 990-BL 09 Form 990-EZ 01 Form 4720 04 Form 5227 10 Form 990-PF 11 05 Form 6069 Form 990-T (section 401(a) or 408(a) trust) 12 06 Form 990-T (trust other than above) Form 8870 The books are in the care of . ► Nancy Weil \_\_\_\_ Telephone No. ► (303) 863-0600 FAX No. ► If the organization does not have an office or place of business in the United States, check this box..... If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box.... ► . If it is for part of the group, check this box... ► and attach a list with the names and EINs of all members the extension is for. 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 8/15 , 20 12 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 11 or tax year beginning \_\_\_\_\_, 20 \_\_\_, and ending \_\_\_\_\_, 20 \_\_\_. If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. 3a \$ nonrefundable credits. See instructions ..... b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax 3Ы\$ 0. payments made. Include any prior year overpayment allowed as a credit. c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions..... 0. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for

payment instructions.